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#3.

DECLARATION AND POWER OF ATTORNEY

As a below-named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled "FIXATION SCREW, GRAFT LIGAMENT ANCHOR ASSEMBLY, AND METHOD FOR SECURING A GRAFT LIGAMENT IN A BONE TUNNEL", the specification of which was filed on November 17, 2000, accorded Serial No.09/715,714, and is identified by Attorney's Docket No. INNO-31.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims.

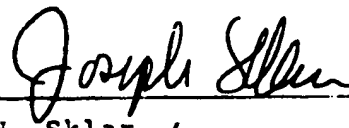
I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

I hereby appoint Pandiscio & Pandiscio, a firm composed of Nicholas A. Pandiscio, Registration No.

I hereby appoint Pandiscio & Pandiscio, a firm composed of Nicholas A. Pandiscio, Registration No. 17293, Mark J. Pandiscio, Registration No. 30883, Scott R. Foster, Registration No. 20570, and James A. Sheridan, Registration No. 43,114 or any of them, of 470 Totten Pond Road, Waltham, Massachusetts 02451-1914, (Telephone No. 781-290-0060), my attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent Office connected therewith.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor's signature:



Inventor's full name:

Joseph H. Sklar

Date:

8/1/01

Residence:

210 Park Drive

Longmeadow, MA 01106

Post office address:

same

Citizenship:

United States of America

Inventor's signature: _____
Inventor's full name: Charles Beck
Date: _____
Residence: 5848 South Fashion Blvd.
Salt Lake City, UT 84107
Post office address: same
Citizenship: United States of America

Inventor's signature: _____
Inventor's full name: Greta Jo Hays
Date: _____
Residence: 1702 East 1030 North
Logan, UT 84341
Post office address: same
Citizenship: United States of America

PS\INNO31.DEC



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Inventor's signature:	_____
Inventor's full name:	<u>Joseph H. Sklar</u>
Date:	_____
Residence:	<u>210 Park Drive</u>
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Post office address:	<u>same</u>
Citizenship:	<u>United States of America</u>

Inventor's signature:

Inventor's full name:

Date:

Residence:

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Citizenship:

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Inventor's signature:

Inventor's full name:

Date:

Residence:

Post office address:

Citizenship:

Heta Jo Hays

702 East 1030 North
Provo, UT 84341
same
United States of America

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INNO-31



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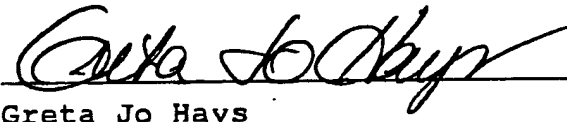
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Inventor's signature:	_____
Inventor's full name:	<u>Joseph H. Sklar</u>
Date:	_____
Residence:	<u>210 Park Drive</u>
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Inventor's full name: Charles Beck
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Residence: 5848 South Fashion Blvd.
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Post office address: same
Citizenship: United States of America

Inventor's signature: 
Inventor's full name: Greta Jo Hays
Date: August 1, 2001
Residence: 1702 East 1030 North
Logan, UT 84341
Post office address: same
Citizenship: United States of America

PS\INNO31.DEC